



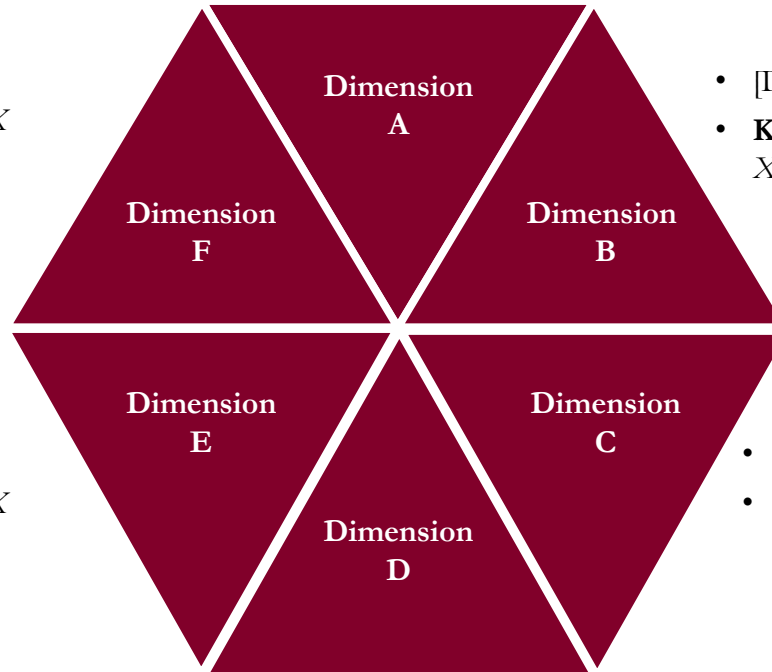
**Organizational Excellence:
Example Deliverable**

Maximizing Growth. Transforming Organizations. Unlocking Digital.

Core elements

- [Description of Dimension A]
- **Key question:** XXX XXX XXX
XXX XXX XXX XXX?

- [Description of Dimension F]
- **Key question:** XXX XXX XXX
XXX XXX XXX XXX?



- [Description of Dimension B]
- **Key question:** XXX XXX XXX XXX
XXX XXX XXX?

- [Description of Dimension E]
- **Key question:** XXX XXX XXX
XXX XXX XXX XXX?

- [Description of Dimension C]
- **Key question:** XXX XXX XXX XXX
XXX XXX XXX?

- [Description of Dimension D]
- **Key question:** XXX XXX XXX XXX
XXX XXX XXX?

Agenda

- **Roles and Responsibilities**
- Core Processes
- Governance

Role responsibilities (1/2)

May not be a staffed role

Position	Job description	Responsibilities	Percent time
Position A	<ul style="list-style-type: none"> Position A sets the XXX plan, ensures internal alignment with plan and provides YYY 	<ul style="list-style-type: none"> Set XXX and XXX with XXX Set and review XXX with XXX team Oversee XXX using XXX Review XXX and XXX Manage XXX 	<ul style="list-style-type: none"> 25% 20% 20% 20% 15%
Position B	<ul style="list-style-type: none"> Position B owns the XXX and ensures YYY and ZZZ 	<ul style="list-style-type: none"> Inform XXX plan Set XXX plan Approve XXX changes for each XXX Consolidate XXX on XXX Manage XXX of XXX team 	<ul style="list-style-type: none"> 10% 30% 25% 15% 20%
Position C	<ul style="list-style-type: none"> Position C owns new XXX and YYY, ensures ZZZ and coordinates XXX 	<ul style="list-style-type: none"> Inform XXX plan Set XXX plan Approve and oversee XXX Coordinate XXX with XXX leads Manage XXX of XXX team 	<ul style="list-style-type: none"> 10% 25% 25% 25% 15%
Position D	<ul style="list-style-type: none"> Position D helps XXX and YYY best practices while helping ZZZ 	<ul style="list-style-type: none"> Inform XXX plan Set XXX plan Oversee XXX and XXX of XXX Consolidate XXX from XXX and XXX with other XXX leads Identify XXX gaps 	<ul style="list-style-type: none"> 10% 25% 25% 20% 20%

Role responsibilities (2/2)

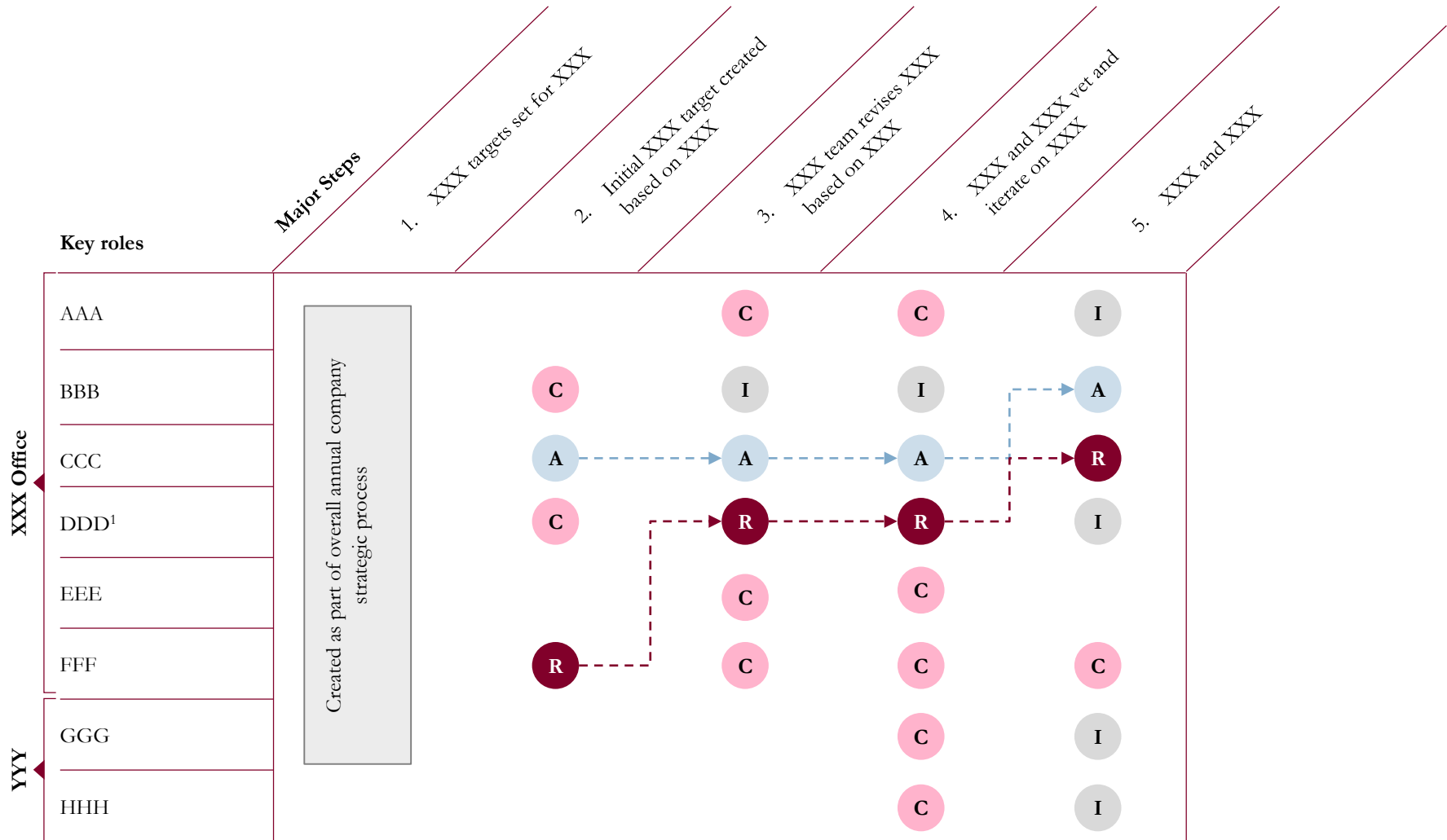
Position	Job description	Responsibilities	Percent time
Position E	<ul style="list-style-type: none"> Position E applies XXX to specific YYY with ZZZ and collaboration with leadership 	<ul style="list-style-type: none"> Apply XXX for XXX Create XXX with XXX Oversee XXX within XXX Report progress to XXX and XXX Gather, report, and XXX 	<ul style="list-style-type: none"> 20% 20% 25% 20% 15%
Position F	<ul style="list-style-type: none"> Position F owns new XXX, develops clear YYY and reports ZZZ 	<ul style="list-style-type: none"> Develop XXX strategy and goals Execute specific XXX Track and improve XXX and XXX Report on XXX Update XXX with XXX 	<ul style="list-style-type: none"> 25% 35% 10% 15% 15%
Position G	<ul style="list-style-type: none"> Position G provides XXX strategy and YYY by creating ZZZ 	<ul style="list-style-type: none"> Provide XXX to support XXX Manage XXX Approve and oversee XXX Coordinate with XXX team Update XXX with XXX 	<ul style="list-style-type: none"> 20% 25% 25% 10% 20%
Position H	<ul style="list-style-type: none"> Position H provides XXX ability and YYY to offer support to ZZZ 	<ul style="list-style-type: none"> Data pulls and analysis for XXX Support XXX and XXX Support XXX, XXX and XXX 	<ul style="list-style-type: none"> 50% 25% 25%

Agenda

- Roles and Responsibilities
- **Core Processes**
- Governance

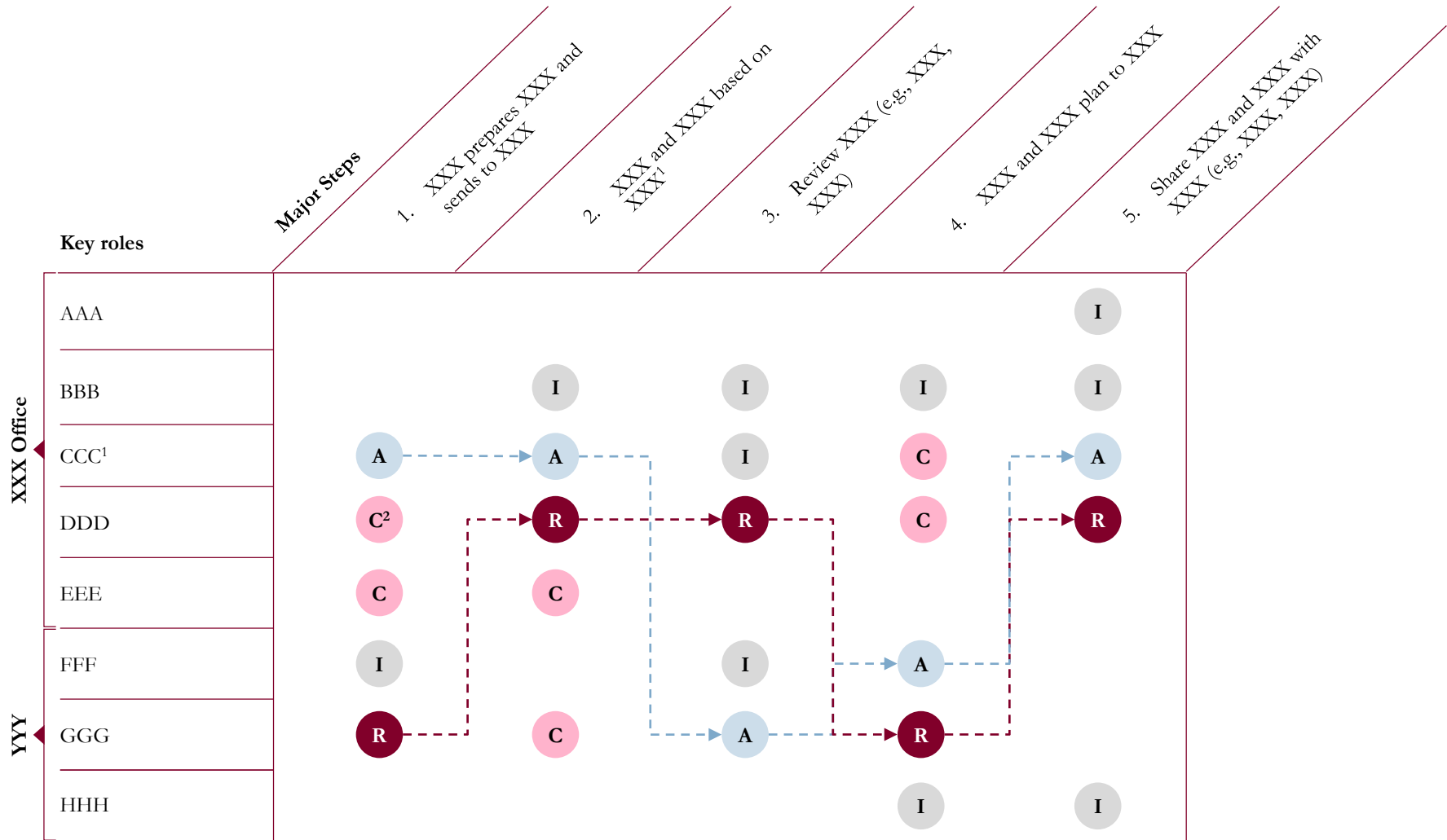
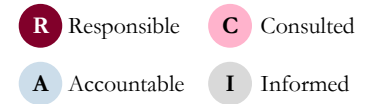
Annual goal setting: Deep Dive

● Responsible (R) ● Consulted (C)
● Accountable (A) ● Informed (I)



Notes: (1) XXX

Monthly review and gap remediation process



Notes: (1) XXX
(2) YYY

Agenda

- Roles and Responsibilities
- Core Processes
- **Governance**

The XXX governance system will be organized around three key meetings

Meeting	Purpose	Rules	Attendees
AAA Meeting	<ul style="list-style-type: none"> Set AAA and BBB for each XXX and YYY Discuss XXX to YYY Monitor XXX of YYY and ZZZ 	<ul style="list-style-type: none"> Serves only as a XXX meeting – not a YYY meeting XXX should be YYY and ZZZ in order 	<ul style="list-style-type: none"> XXX President YYY executives (i.e., AAAs, BBBs) ZZZ heads
BBB Meeting	<ul style="list-style-type: none"> Discuss XXX plans and YYY Review XXX and YYY Provide input on ZZZ 	<ul style="list-style-type: none"> Focus on XXX and YYY Areas of XXX, YYY or ZZZ should be prioritized 	<ul style="list-style-type: none"> XXX heads YYY heads Leads of ZZZ
CCC Meeting	<ul style="list-style-type: none"> Monitor XXX and YYY – identify ZZZ 	<ul style="list-style-type: none"> Focus on XXX and YYY Meetings should XXX for all YYY 	<ul style="list-style-type: none"> XXX heads YYY lead ZZZ team members
DDD Meeting	<ul style="list-style-type: none"> Discuss XXX results and YYY or ZZZ 	<ul style="list-style-type: none"> Use XXX and YYY to ZZZ XXX should YYY with ZZZ 	<ul style="list-style-type: none"> XXX head Head of YYY and YYY Manager Relevant ZZZ staff

Our governance – Sample month: Proposed meeting schedule

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1		CCC Meeting			
Week 2		BBB Meeting		DDD Meeting	
Week 3		CCC Meeting			
Week 4	AAA Meeting	BBB Meeting		DDD Meeting	